

bradley News

RETIREE

Friday, March 30, 1973



Today, March 30 is the last day on the job for NICK FELLERS after almost 37 years of service. We really envy NICK, because, through a combination of thrift, profit sharing and shrewd investments, he has built a beautiful new home in Cullom and is able to quit at age 59.

NICK, who has been General Foreman of Dept. 15, for years will join his wife ROSETTA in retirement, since she retired two years ago after over 20 years as Secretary to Attorney Anker Jensen.

The FELLERS will probably do a little traveling as NICK would like to visit Arizona and Acapulco and will continue his occasional fishing trips to Canada. He has also converted part of his garage into a workshop and plans to do some wood and metal working.

Best of Luck, NICK.

COMPANY BENEFITS

New employees become eligible for Group Life Insurance, and Hospital and Medical Benefits after 24 weeks of continuous service. But they are not automatically covered. Just prior to the time each employee becomes eligible, he or she receives a written invitation from Geri Johnson in Personnel to come down and sign up. They have 30 days to do this, but they are not covered until they actually come to Personnel and sign. If after notification an employee fails to sign up within thirty days he or she must wait another 3 months before getting another chance to join.

WEDDING BELLS

We congratulate TRAVIS LEDBETTER and his recent bride PATRICIA TUCKER and wish them luck. The couple were married March 16.

"DO IT RIGHT THE FIRST TIME" BY NICK GINERIS

It has been quite a while since we have reported on our "Scrap & Rework" costs. We are well into 1973 and we have available the total costs of each category for 1972. Listed below we have a cost comparison summary for the last three years. This summary indicated that our costs are steadily increasing. The only exception to this rising storm of costs is the decrease of our total scrap cost which shows through the storm as a ray of sunshine!

	1970	1971	1972
Scrap	\$ 94,773	\$126,295	\$ 88,838
Rework	139,700	146,004	158,434
Total	\$234,473	\$272,299	\$247,272

For every dollar spent on direct labor to produce our products we are also spending an extra \$.031 for scrap and an extra \$.056 for rework.

For example if we took the total scrap and rework costs for the years, 1970, 1971, and 1972 (\$754,044) and prorated it by the total number of employees (1032) on our active employee file as of January 2, 1973 each employee share of the total cost would be approximately \$728.00.

We mention the above only to illustrate that each employee has a responsibility for our total scrap and rework cost. The total scrap and rework cost for the last three years of \$754,044 is money out of every ones pocket. We, of course, are not naive enough to say that we should never have any scrap and rework. What we are saying is lets do our best in reducing these costs so they are only a small fraction of our operating costs.

Our motto has always been:

"LET'S DO IT RIGHT THE FIRST TIME!"

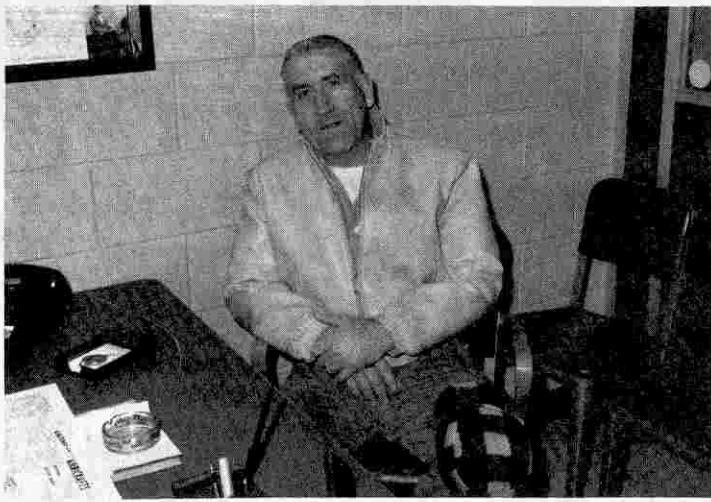
For 1973 lets add:

"and KEEP IT RIGHT!"

BIRTH

Congratulations to FRANCES DANDURAND D/35 and her husband DONALD on the birth of their third child, a girl DAWN RENEE, born March 15.

We extend sincere sympathy to TOM LAFLAMME D/70F on the death of his brother.



OLD TIMER OF THE WEEK

This week we honor CLARENCE "BUD" HUFF who started to work at Bradley on January 28, 1953. He had previously worked at Kroehler and Florence Stove. Since coming here he has been quite a rover, starting in the Steel Yard and then going to Receiving, Cutting In, Shell Line, and Plater before going to the Forge Shop where he is currently listed as Heat Treat Operator on the 3rd shift.

During World War II BUD spent two years in the Navy. Most of that time was spent on sea duty in the South Pacific where he was an Armed Guard. In other words he was a member of the gun crew on a merchant ship, a rather hazardous job.

BUD and his wife BERNICE have been married seventeen years and have a daughter Judy 12, a seventh grader at Bradley Central. He also has three step-children.

This fine Old Timer has two main hobbies, gardening and fishing. Always active in union affairs he is currently Vice President of Blacksmith Local 1184 and is a former member of the Board of Trustees.

LUGGAGE SALE

Remember last November when the Sardis Luggage Co. a division of Roper, made it possible for many of our employees to purchase Xmas gifts of luggage at great savings?

Well they are doing it again, and offering even more substantial savings on their Casualwear line, a soft luggage line for women. Discounts are about 1/3 off the regular employee prices and the cost to Roper Employees is less than 1/2 the retail prices. The sale is for a limited time only and on a first come-first shipped basis.

Further information, pictures, colors, etc., can be obtained by contacting Mrs. Betty Marshall in the Personnel Department.

WANTED TO RENT: 3 Bedroom House to rent in the Bradley Bourbonnais, area. 3 Children. References furnished. Call 939-3467 after 4 P.M.

IT HAPPENS ON MONDAYS "BOWLING THAT IS" BY HAROLD SIEFERT

If you could measure success by the amount of "splits" a league picks up in a night then surely our Bradley Roper league would come out on top easily. No less than seven of our boys turned the trick Monday night and RON HIRT, just for good measure did it twice. CHUCK KENDELL was conspicuous by his not getting one since he usually picks up one a week. However, DAVE SHELL pick out the hardest one when he converted the 4-7-9-10. Quite a trick DAVE! It was also a good night for 500 series since thirteen of the boys managed one, and there were alot of near misses. LEO RICHA had the top series for the night a 584 which he helped along with a 221 game. High game honors went to BOBBY SHOFF with a 234. I won't mention what BOB got the second game because I promised, I wouldn't.

The "Cutting In" team continues on their merry way as they scratched out three more points giving them 33, and the closest pursuer is seven points back. The victim this time was the "Truckers" who got the other point. "Stores" managed to do the same from "Tool Room" taking three points; the "Welders" and "Machine Shop" took the easy way out and split for the night. The "Forgers" really heated up as they lived up to their name and took all four points from "Assembly". Four members of that team went over 500 led by LEO RICHA'S 584.

Good games and series were rolled by EDBAKER 520, GABE KEROUAC 206-504, HANK REITMEYER 501, LEO RICHA 221-584, FRANK WASETIS 511, BUD MENARD 205-514, BOB SHOFF 234-535, JOE COTE 521, DOUG DANKEL 538, ERNIE PERKINS, 518, LOU CONOVER 503. GALE ALBERS 549, and WILLARD ESSINGTON both converted the 4-7-9, RON HIRT and LEO RICHA the 5-7, ED BAKER the 5-10, DOUG DANKEL the 8-10 and DAVE SHELL the 4-7-9-10. Are there any we missed?

FOR SALE: 1973 - 500 Suzudi Dirt Bike. Good Shape. \$750.00. Call 933-1066 after 5:00 P.M.

FOR SALE: 1968 L.T.D. Ford. Loaded. Very good condition. Phone 933-5216 anytime.

LOST: Yellow gold wedding band. Probably in Steel Yard or Rest Room. If found please return to Personnel Dept.

WANTED TO BUY: Used Baby Buggy. Good Condition. Call 698-2019.

<p>ROPER CORPORATION BRADLEY DIVISION BRADLEY, ILLINOIS 60915</p>	<p>BULK RATE U. S. POSTAGE PAID Bradley, Ill. 60915 Permit No. 29</p>
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