



bradley News

Wednesday, June 28, 1972

A SPECIAL MESSAGE TO OUR EMPLOYEES

There seems to be considerable confusion with respect to the Company's proposals on the Hospital Plan and also on the incentive system. We will try to clarify this as follows:

HOSPITAL PLAN:

A deductible provision of \$75 has been added to avoid abuse by some employees and to place some restraint on doctors who indiscriminately hospitalize employees, driving up everyone's costs. This \$75 applies toward and reduces the \$100 deductible in Major Medical.

For example:	Charges are:	Hospital Basic Plan Pays:
12 days in Hospital		
Room charge \$45.00 per day =	\$540	\$540
Hospital Extra charges (X-rays-Medication, etc.)	\$700	\$500
Surgical Charges	\$250	\$250
	\$1,490	\$1,290

This leaves \$200 yet to be paid as follows:

	Present Plan	Proposed Plan
Amount Owed	\$ 200	\$ 200
Employee Pays Deductible (Basic Plan)	0	-75
Employee Pays Deductible (Major Medical Plan)	\$ 100	\$ -25
Still Owed	\$ 100	\$ 100
Company Pays 80%	-80	-80
Employee Pays 20%	\$ 20	\$ 20
Total Cost To Employee	\$ 120	\$ 120

"The Company has offered to increase the Outpatient Diagnostic provision from the current \$50 to \$75." The following is an example:

Employee has diagnostic x-rays and lab tests as an outpatient amounting to \$75.00.

	Old Plan	New Plan
Company Pays	\$50.00	\$75.00
Employee Pays	\$25.00	0

There also seems to be a misunderstanding regarding the Emergency provision of the Hospital Plan. If there is a need for this, the Hospital Plan pays for the first \$50 as it has in the past.

INCENTIVE SYSTEM

Our Incentive System over the years has eroded to where the standards cannot be applied fairly on many jobs. We are not saying all are loose or tight but in order to stay competitive and keep the work here at Bradley, we must be able to check these standards.

The Company's purpose is not to cut earnings. The company has stated "employees working at an incentive effort will not suffer a loss of earnings." The Company's real purpose is to increase productivity and become more competitive.



RETIREE

He hasn't officially retired yet, being currently on vacation, but WILLIAM "DENNY" PRICE will not be back as he reached the age of compulsory retirement early in June. DENNY has worked here twenty-nine years and has set up many projects that will occupy his retirement time. First, he has plenty of work to do on his property. Second, he has always liked to fish and now will have time for it. Third project calls for some travel, and finally, if his health remains good, he plans to look for some kind of work to do. We wish DENNY all the best!

BLOOD PROGRAM

During the May visit of the Bloodmobile to Kankakee, eleven of our employees donated. They were as follows:

PAUL AUVE	D/70
MICKY BOURASSA	D/15A
RON BOURASSA	D/35
JOHN GIERTZ	D/35
RON HIRT	D/35
BARBARA LECLAIR	Purchasing
DODE MEHRER	D/91
MARION PRESSLEY	D/15A
WILLIAM SIKES	D/35
DON SNYDER	Methods
CATHY TUTT	Prod. Planning

Congratulations to these good citizens and especially to MARION PRESSLEY who reached the 3 gallon plateau, and PAUL AUVE who attained 2 gallon status.



OLD TIMER OF THE WEEK

This weeks honored employee, GIL BERGMAN was born and raised in Bradley and came to work here in 1942 after working eight years at Florence Stove Co. However, he resigned in 1947 and was away over a year making his official employment date November 10, 1948. He was hired as a draftsman, later became a Tool Engineer, and has been Senior Tool Designer since 1958 and been on the exempt payroll since 1966. During his early years here he also taught night classes in blueprint reading at the old Kankakee High School.

GIL'S first wife died and he has been married to his present wife ELIZABETH for ten years. There are three children from the previous marriage: JOHN, a career Navy man is currently serving on the carrier JOHN F. KENNEDY in the Mediterranean; and there are two married daughters JANICE BARBIERI of Manteno and MARILYN TROWLRIDGE of Houston, Texas. The two girls have each presented GIL with two grand-daughters.

This Old Timer, in his youth, was quite a baseball player and was an infielder for several of the local teams, once being offered a chance to try out with the Cardinals. Always an outdoor man he likes to fish, swim, golf, and has taken up boating. He used to hunt a lot but claims now there is just no place to hunt available in the area. One of the founders of the Roper Bradley Office Men's Club, he was its president for two years.

BIRTHS

Congratulations to RAYMOND D/35 and JOANN YARNEAU on the birth of their first child, a son SCOTT RAYMOND born June 4th.

(EDITORS NOTE) If any of our employees become parents while the current work stoppage is on we would appreciate a call so we can duly record the happy event in subsequent issues of the paper.

Sincere sympathy is extended to the families of Retirees WESLEY NOURIE and ELMER MASCHER who passed away recently.

ROPER GOLF LEAGUE

With just one more week to go it appears that the team of EARL MASSEY and GUS LAROCHE is in great position to win the 1st half title with a total of 223 points and a 15 point lead over their closest pursuers. The next three teams are as follows:

RUSS HUBERT & LARRY POWER	208 pts.
LEE HERSCHER & PETE GERACI	201 pts.
FRANK MCNASH & GENE SEAMARK	191 pts.

As it is three weeks since our last issue we will briefly recount the highlights of the past three nights of play.

On June 6, low team net was won by NICK GINERIS and WALT BISHOP with 67. Tied for second were the teams of STEVE SERVE-JULIUS MEYER and HERSCHER-GERACI with 74. In Class A MCNASH had 35 while BOB MULVIHILL and FRED DUST had 36. The Class B leader was MIKE PUFFER with 36 followed by TOM LAFLAMME with 38 and a three way tie at 40 involving ROL MADDIN, ART PEPIN and BOB WILLIAMSON.

On June 13, team low net went to DALE GRAF and "MOOSE" WEISKE with 63. 2nd went to GINERIS and BISHOP with 70 while WAYNE RASMUSSEN and MIKE PUFFER had 75. Class A leaders were LEO WILLIAMSON, ERNIE PERKINS, HUBERT and HERSCHER with 37 and in Class B BID CLEMENT, MYRON MOODY and GERACI had 38. Birds were scored by WEISKE and SERVE.

On June 20, team honors went to MULVIHILL and CHARTIER with 71, SERVE and MEYER 72, MCNASH and SEAMARK 73. Class A leaders were GINERIS, HERSCHER and PETE JOHNSON with 35, 37, and 38 respectively. WEISKE led Class B with 35, BOB WILLIAMSON 37, while MADDIN, LAROCHE, POWER and GIL BERGMAN had 38's. LARRY POWER had the only birdies.

ROPER CORPORATION

BRADLEY DIVISION

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ADDRESS CORRECTION REQUESTED

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