



bradley News

Friday, August 27, 1971



RETIREE

Today is the last day on the job for HENRY REITMEIER who is retiring at age 62. HANK came right off the farm back in 1937 to work at Bradley, and this has been his only place of employment. In addition, his entire career here has been in the Maintenance Department, the last eighteen years as Electrician foreman.

HANK says he has no definite plans for the future, but expects to do some traveling. An avid bowler he plans to continue in the Roper League. He has enjoyed his association with Roper and will always treasure friendships he has made here. His friends wish him well and will miss him.

WEDDING BELLS

1971 will go down in Roper Bradley history as the year the bachelors "bit the dust". Two of Department 15's most confirmed and eligible bachelors gave up in the past two months and either captured or were captured by the marriage bug. HARRY WULFF married the former LUCILLE GRAY and AMBROSE HACKLEY won the heart of CAROL NEUMAN. The guys in the area are now saying that maybe there is still hope for FRENCHY CYRIER and KINGFISH CIERYCA.

S S S S S BARGAIN S S S S S

JIM MALLANEY informs us that the Sales Department has several production ATV 20 HP JLO engines for sale at substantial savings to our employees. These engines could be used on snowmobiles, etc. Employees interested in purchasing these are asked to contact CHUCK CASSIDY in the Sales Department.



RETIREE

ALPHONSE BOUCHER has been on lay off since May 28 and reached his 65th birthday yesterday so his retirement becomes effective today. He has only been with Roper for a little less than five years but has made many friends. During his short stay, he has worked in the Steel Yard, Cutting-in-room, Pool Table and for the past several years has been 2nd Shift Janitor. Before coming here he had farmed and driven a school bus.

AL'S wife died eleven years ago and he married his present wife DOROTHY nine years ago. He has one daughter FLORENCE who is the wife of KENNY DUCAT, currently on lay off from the Inspection Department.

His retirement plans call for some traveling and possibly some part time work. He has some farm land and rental properties that will help keep him busy. He says he has enjoyed all the people here and will miss them. We'll miss you too, AL. Come back and see us occasionally!

BIRTH

Double congratulations to WILLIAM D. 35 and SUZANNE SAUBERLI. On August 22, the stork delivered a double bundle to them. The twin girls are GINA SUE and CHRISTINE MARIE.

FOR SALE: 1964 Valiant Plymouth V8 4 Speed. Would make someone a nice 2nd Car \$200.00 or Best Offer. Call 932-8704 after 5:30 P.M.



OLD TIMER OF THE WEEK

This week's honored employee JOHN GRIMES reported for work at Bradley on December 14, 1944 at the age of thirty-one, having previously worked in a grocery store, at Florence Stove for seven years, and at Turk Mfg. for two. His first job here was on the plowshare gang and then the Forge Shop. This was followed by a transfer to Dispatching where he worked up to Senior Dispatcher. In 1953 JOHN went on Supervision in Furniture and attained his present position, Cost Analyst, in 1962. Last year his appointment as head of Time Study was cancelled out by a heart attack, from which he has made an excellent recovery.

JOHN'S wife's name is MILDRED and he has four children by a previous marriage. JOHN L. following in dad's footsteps is National Budget Analyst for Capital Records and lives in California. JANET is a local Legal Secretary. JAY is an actor, currently in the National Road Company of the hit musical "Fiddler on the Roof", and JENNIFER lives in Colorado. There are six grandchildren, all boys.

This fine Old Timer, who will soon be here twenty-seven years and has "loved every minute of it", loves all sports but is definitely anti-Cub. A stamp collector and golfer he was the first Editor of the Roper Bradley News. An income tax consultant on the side, he has also served the Village of Bourbonnais as Clerk and part time Police Sgt. Until his illness of last year, he had missed only three days of work in 26 years.

GOLF LEAGUE

We are not writing the golf news with as much enthusiasm as usual this week because of having dropped a close one to former football pupil STEVE SERVE. But, we guess, youth must be served.

With three weeks remaining before position night the standing of the leader is as follows:

1. JACK GARRETT & JIM MAGGARD	186 Pts.
2. PETE JOHNSON & MIKE PUFFER	174 Pts.
3. NICK GINERIS & TOM LAFLAMME	173 Pts.
4. WILLARD NELSON & ROLLIN MADDIN	170 Pts.
5. PETE LAFFEY & DON BLANCHETTE	169 Pts.
6. STEVE SERVE & WALTER BISHOP	169 Pts.

"DO IT RIGHT THE FIRST TIME" By NICK L. GINERIS

Back in October of 1969 the above statement was proven to be a statement of fact and achievement. It was in that month our factory scrap had been reduced to our plant goal of 3.0% to our standard direct labor. Some six months later in April 1970 another goal had been achieved. Our plant rework had been reduced to 4.1% of our standard direct labor.

In dollars and cents this means for every dollar (\$1.00) spent on our standard direct labor we spent an extra .03¢ for "scrap" and .04¢ for rework.

This was an accomplishment that could not have taken place without the participation of everyone in our plant. No one was left out in our efforts to attain our goals.

This accomplishment was the result of team work!

Here we are in August 1971 just 21 months from that victorious day in October. Now instead of keeping our "scrap and rework" percentage near our once attained goal, we find our scrap has risen from 3.0% to 4.9% for an increase of 63%. We also find our rework has taken a sharp increase from 4.1% to our present 5.8% for an increase of 42%.

This unfortunate increase in our cost of scrap and rework comes at a time when our customers (YOU) are being very discriminate in spending their dollars. Our customers (YOU) are demanding "Quality and Economy" in the products they purchase. If our costs continue to rise because of our scrap and rework we will have to pass on this increase to our customer, Sears. They in turn will pass it on to their customers (YOU)! If the market price of our product is increased we become less competitive and we then suffer in loss of business. This becomes a vicious circle which most certainly puts our company in a very uncompromising position. We suffer in loss of business due to poor quality and rising costs.

Again, everyone must set their sights on our goals of 1969 and;

"DO IT RIGHT THE FIRST TIME"!!!!

Two teams tied for Low Net for the night with 68, namely DON SNYDER, DENNIS CHARTIER and FRED DUST. GIL BERGMAN, GINERIS and LAFLAMME had 70. The Class A Low Net of 34 went to JACK GARRETT who barely beat out GORDY FRIETAG'S 35. Tied at 36 were NELSON, JOE DOMINIAC and TOMMY BROWN. The Class B winner was ANDY HANNOVER with 33 followed by BOB KIBBONS with 35 and 36's by RICH CROSS and TOM CASTONGIA.

A record number of birds was scored by SNYDER 2, BLANCHETTE, CHUCK HANNERS, GARRETT, LARRY POWER, DOMINIAC, WAYNE RASMUSSEN, DUST, LAFLAMME and GINERIS.