



# Bradley News

VOL. 3 NO. 59

FRIDAY, APRIL 18, 1969

## "DO IT RIGHT THE FIRST TIME"

By Nick Gineris

### 3 Month Report - On Scrap and Rework

**SCRAP:** The total scrap cost for the first 3 months of 1969 was \$20,424. This is \$19,500 less than for the same period of 1968. This tremendous reduction is reflected in the percentage of our scrap cost in relation to our standard direct labor costs. Therefore, the scrap percentage for the month of March for 1969 is down to 3.5% as compared to 3.6% for the month of February, 1969. We stated that our goal is percentage of 3.0%. This goal can be attained before our plant shutdown, which is scheduled for the first part of July.

Everyone doing their individual part can contribute to reaching this goal!

**REWORK:** For the first time since our "Scrap & Rework Steering Committee" started spreading the gospel about the high cost of our "scrap & rework" we are sorry to say that this report does not reflect an improvement.

Although the cost of rework for the first (3) months of 1969 was \$33,785, and this figure is \$20,000 less than for the same period of 1968, it nevertheless was not enough of a reduction so that our rework percentage would also show a continued downward trend. This percentage is also calculated by showing the rework cost in relation to the standard direct labor costs. The rework percentage for February of 1969 was 4.2% and for the month of March, 1969 the rework percentage climbed to 4.4%. The total dollars of rework were less, but in relation to the direct labor cost, the reduction was not great enough to reflect a drop in the percentage.

The committee has also set a goal of 3.5% for our rework costs. If we are to meet this goal by our plant shutdown, we certainly have to,

"DO IT RIGHT THE FIRST TIME"



### BOWLING BY BAYLOR

Final Standings:

	POINTS	WON	LOST
POOL TABLES	79	57	42
COMPACTS	75	54½	44½
FURNITURE	71½	52	47
MOWERS	68	50½	48½
SUBURBANS	67½	50	49
BULLDOZERS	64	47½	51½
SAWS	63½	50	49
STORES	63	51	48
ROTO SPADERS	54½	41½	57½
DISPATCHING	54	41	58

Weeks Hi Game - ANDY WESTERHOFF - 230  
 Weeks Hi Series - HERB BLAIR - 651  
 Weeks Hi Team Game - DISPATCHING - 892  
 Weeks Hi Team Series - SUBURBANS - 2580

200 CLUB - WESTERHOFF - 230, BLAIR - 225 - 205 - 221, MENARD - 223 - 211, SOUCI - 222, LAFLAMME - 221, DAVIS - 202, ESSINGTON - 201, HARRIS - 200.

Having already clinched the championship the Pool Tables dropped 3 points to the hot running Compact team. In the last 10 weeks the Compacts won 26 points and had Hi Weekly Series 6 times. MENARD had a 601 series for the champions.

Furniture led by PAT SOUCIE'S 573 series split with the Mowers. GRUBE for Mowers was Hi with a 525 series. Stores led by CAHILL and DAVIS won 3 points from the Bulldozers. Saws even with BLAIR shooting a 651 series proved not enough as they dropped all 4 to the "Whiz Kids". Dispatching shaking a 31 week mild slump finished the season by winning all 4 from the Roto Spaders.

I want to thank President STANISZESKI and Vice-President BRINKMAN and all bowlers for their help in making this a fine season.

### CONGRATULATIONS CHAMPS

Bowling banquet April 25th at the Bradley V.F.W.

FOR SALE: 10 foot Jon Boat with oars. \$60.00. Call 932-2661.

WANTED TO BUY: Used golf clubs. Must be inexpensive. Call 933-7086 after 4:00 P.M.

## OLD TIMER OF THE WEEK



JOHN COFFMAN began his Bradley career on March 27, 1941, in the old Foundry, but was only there a few months when called to Military Service. Upon his return he transferred to the office in Production Planning where he worked for ELMER PAHNKE and LAVERNE QUADE. In 1964, he was put on Supervision as 2nd Shift Foreman under MYLES STONER and in 1965 was given his present assignment as foreman of the Paint Line, D. 34.

JOHN'S military career began in June of '41 when he was drafted and lasted over four years until July '45. Assigned to the 3rd Armored Division, 23rd Armored Engineers he spent 1½ years in Europe and in September of 1944 was hit by shrapnel causing the eventual loss of his left arm after three separate amputations.

This Old Timer and his wife SHIRLEY have been married twenty-four years and have three children: JOHN, who works in D. 35; JUDY, who is married and lives in Phoenix, Arizona; and STEVE, a 6th grader at Thomas Edison School. The COFFMAN'S have no grandchildren, but say it won't be long, as JUDY is expecting shortly.

JOHN likes to fish and travel. Has made many fishing trips up north and each year the family takes some kind of motor trip. He has enjoyed his career here and loves his job.

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### BIRTHS

TED D 10 and DOLORES WORKMAN are parents of their third child, a boy, BRIAN KEITH, born April 1, 1969.

RICHARD D 42 and SANDRA LAFOND are parents of a girl LORI LYNN, their first child born April 14.

JAMES D/70 and DIANNA MOISANT are parents of a boy born April 2. MICHAEL JAMES is their second.

We are saddened by the death of Retiree RALPH SHAW, who passed away April 13, and extend our sympathy to his family. He was the Father-in-law of VIC WARPET D/70.

## "DON'T PASS THE POISON"

True or False, rumors which hurt the people in an organization also hurt the organization itself. Yet the people who pass them seldom realize the harm they may be doing.

Passing along rumors – and enlarging them in the process – is great sport. As one employee whispered to another: "I can't tell you a thing more. I've already told you twice as much as I heard myself."

It's fun – until you stop and think a minute about the consequences. Some rumors are harmless, but others are vicious and damaging. Passing them along is like passing the poison. The kind of people you like and admire most simply don't do it.

For every rumor that turns out to be true, five or ten are usually false or grossly distorted. One person's idle guess or wild surmise is passed along to the next person as fact. And so it goes.

A shy girl may quit... a supervisor lose face with his boss... a department's morale may go to pot... a company may lose business and prestige... all because someone with time on his hands indulged in some idle speculation. It can and does happen!

What makes people spread rumors? Basically, it's a desire for attention – the thrill of being avidly listened to as they pass out a hot tip straight from the horse's mouth. Any scrap of conversation they overhear, something they've seen in a letter, or some thing they've imagined by "putting two and two together" gives them a golden opportunity to command an attentive audience. Truth is strictly secondary.

The best way to discourage these people is not to rise to the bait. Take the news casually, unimportantly, and change the subject. Unless you have cold, hard facts to the contrary, don't even bother to contradict the gossip. It will merely incite him or her to elaborate and act even more positive.

If a rumor concerns you personally, don't sit and stew about it. Go directly to your boss and tell him what you've heard. Ask for the facts and you'll usually get them.

When you're tempted to pass along a juicy rumor, stop and think a minute. True or false, whom will this rumor hurt? And do I really want to hurt them? Am I the type to pass the poison?

Rumors are a costly nuisance to the company that pays your salary. Don't start them, don't pass them, and discourage habitual rumormongers by being disinterested. You'll like yourself better, and your employer will appreciate and value your teamwork.

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FOR SALE: 30" Roper Gas Range. Coppertone with hood. \$50.00. Also 34 Sq. yards of nylon carpeting, light brown, \$50.00. Call 933-4778.

FOR SALE: 16" lawn mower. Good condition. Reasonably priced. Call 932-3482.