

EDWIN LICHT RETIRES

The jolly character pictured to the right retired as of yesterday. We are so proud to be among his multitude of friends. ED's fine career here at Bradley was well covered in the March 1 issue, when he was featured as the Old Timer.

ED and his wife are very interested in traveling, and have visited 38 of our states. More traveling is on their agenda, and especially in the Tuscon area where they have friends and relatives.

We will all miss this genial man, especially "Old Man" Grimes, who ED likes to heckle by running his hand thru his thick head of hair, which, of course, Grimes is sadly lacking.

A great guy, and we all wish ED and his wife good luck, good health, and many years of happy retirement.



You Can Get Used to Safety Glasses

(Note: The following article is reprinted with the permission of the Abex Corporation, New York City. It's lesson is well worth noting especially for workers who feel safety glasses are more uncomfortable than useful.)

For Charles Selth, wearing safety glasses was one reason he didn't like his last job. As he entered the personnel office of the Abex Corporation's Amsco Division plant in New Castle, Delaware, Charlie hoped that eye protection wasn't required there.

It was in 1942, and the personnel and safety director at the plant was George Riley, now supervisor—loss prevention at Abex Corporation headquarters in New York City. George, like many personnel directors that year, was desperately in need of good men.

As Charlie seated himself, George thought, "He's a good-looking prospect—young, husky, and apparently healthy."

During the course of the interview, George told Charlie

that he would have to wear safety shoes and safety glasses if he decided to work at the plant. Wearing this protective equipment was a condition of employment at the Amsco Division plant in New Castle.

Upon hearing this, Charlie said, "I'm sorry, sir, but I just can't wear any safety glasses—they really bother me. They're so heavy. I tried them on my last job. I just don't like to wear them. Safety shoes are no problem."

"Look, Charlie," George answered, "this is a chance for a good permanent job here. It's a good place to work. You'd like that. But you must wear the glasses. Let's give it a try, say for three months. If by then you haven't gotten used to them, I'll agree that you really can't wear them. And we'll have to let you go."

Charlie agreed to give the safety glasses a try.

One month later George met Charlie walking through the yard. It was lunch time.

"Hi, Charlie. How's it going?"

"Fine, Mr. Riley. I like it here."

"Glad to hear it, Charlie, but how are you doing with the safety glasses?"

"OK. They're not as bad as I thought. They still bother me some though."

"Yes, I suppose they do. Where are your glasses now Charlie?"

"Oh, I'm on my lunch hour. I don't have to wear them now, do I?"

"No you don't, Charlie, but where are they now?"

A big grin crossed Charlie's face as he reached up to his eyes. Yes, Charlie was wearing them.

Charlie Selth recently celebrated his 25th anniversary with the Abex Corporation. He has worked most of those years as a crane operator.

"I never thought I would do it then," Charlie recalls, "but these glasses are part of me now. Even when you're only walking through the plant, you never know when something might fly up and hit you in the eyes."

PLANT SECURITY

As we mentioned in last weeks issue of the Roper Bradley News, because of the DISHONEST PRACTICES of a few of our employees, new security rules have been adopted and posted on the Plant Bulletin Boards, effective next Monday, November 4. We have been asked to list some of these which most closely affect our employees. They are as follows:

1. No entrance or exit, for lunch or at the beginning or end of shift, through the Personnel Department or Main Office doors will be made by shop employees at any time. The pedestrian doors in the North Guardhouse will be used for this purpose. The only exceptions will be for specific reasons at the Personnel Department and the pedestrian gate alongside the South Guardhouse at lunch time on the day shift.
2. No factory personnel are to be permitted into office areas without the specific knowledge and permission of their supervisor.
3. All lunch buckets are to be open at the time of quitting and will be inspected by the guard. The only point of exit will be the pedestrian doors in the North Guardhouse.
4. No factory personnel will be permitted to leave the plant at times other than lunch periods and quitting time without permission from the foreman. To expedite this, foremen can call the guard to advise him of personnel given permission to leave. The guard will record the exit of the employee and time.
5. Employees sales will be limited to finished goods unless scrap materials have been pre-designated and employees so notified of their availability.
6. The area east of the main manufacturing building between the building and the fence, is to be "off limits" to all employees. Any employee in this area without specific permission from his foreman, or in an emergency such as working with sprinkler system risers, will have a record placed in his file and any subsequent violations will be processed under the normal procedures. This includes any period, including lunch, on all shifts.

Our condolences to DENNIS PETREE on the death of his wife.

CHRISTMAS IN VIET NAM

The containers containing employee's gifts for Christmas for the fighting men in Viet Nam have been picked up and the contents are on their way. The Military Unit to receive them will be the famed 101st Airborne Division. There were 194 individual gifts which really amounts to two gifts for each of the 95 employees on Military Leave. This is a run down on the gifts. 61 paperback books, 37 decks of playing cards, 16 packs of gum, 13 ball point pens, 14 bars of soap, 14 combs, 12 nail clippers, 6 packs of Koolaid, 4 writing pads, 2 cigarette cases, 2 cigarette lighters, 3 packages of envelopes, 2 handkerchiefs, 2 cross-word puzzle books, 2 cans of candy, 1 razor set, 1 checker game, 1 note book, 1 package of cigarettes.

We're sure the boys from the "Screaming Eagles" will be glad to receive their gifts and thank all employees for their generosity.

DO IT RIGHT THE FIRST TIME

Big NICK GINERIS has been "preaching" the "Do It Right The First Time", and apparently with some success. With the figures in for January thru August, we find that during that period in 1967, our Rework amounted to \$143,339.00, and in 1968, \$109,078.00, a reduction of 24%. Scrap for the same periods, 1967 was \$123,573.00, and in 1968, 25% less, \$92,717.00. These reductions are the direct result of the efforts of all concerned, and are most heartening. For the year, our rework is now at 5.7%, and scrap at 4.1%. While we have shown great improvement, we must ALL try a little harder. Our goal is to have the scrap/rework level below 3%.

CREDIT UNION CLOSED!!! (Temporarily)

Our Credit Union Office will be closed from Wednesday, Nov. 6 until Monday, Nov. 11. Reason - So TONY can move his gang, files, and money into the new office. Stop in and see this fine group.

CONGRATULATIONS to Dispatcher JOHN ENDRES, who on October 19th, joined the ranks of the blissfully wed. The bride is the former JUDITH A. MEYER.

Glad to see ROBERT PETERS and LARRY BURNETT, both of D/35, back to work after a two year military leave.

New office employees: LEONORA PIGGUSH in the Sales Department, and GORDON FRIETAG in Dispatching.

OLD TIMER OF THE WEEK



ELMER MEYERS started in the Machine Shop on July 26, 1939, and it has always been his permanent department. However, over the years he has done temporary duty in many other departments during slow periods. Some of these were: Plow Room, Stokers, Grinding Room, Continental Motors, Furniture and Assembly.

He and his wife CLARA have two children and four grandsons. Daughter EVELYN is married to PAUL AUVE D/70 and son GORDON works in D/25 with his father. Sounds like the start of a MEYERS dynasty at Roper Bradley.

ELMER loves to fish and does quite a lot of it. But MRS. MEYERS loves traveling better than fishing so they do a lot of traveling. This talented Old Timer has a fully equipped woodworking shop at his home, a home which he and his wife built themselves. He has built several other homes and considers himself a first class carpenter. Has been an avid bowler and hunter but had to give both up because of his health. His career has been an active one and includes Junior Achievement Advisor from the plant for four years. Financial Secretary of Local 1212 for ten years, and served on the Plant Fire Brigade for many years.

THIS IS "PICK ON SOMEBODY" WEEK

Editor PETE LAFFEY, in his position of Safety Director spent Monday, Tuesday, and Wednesday of this week at the National Safety Congress in Chicago. And your Editor, Good Guy that he is, is also a bit naive, since he has asked your former Editor, John Grimes, to put the paper together this week. Things will never be the same.

FOR SALE: 6 inch Portable Saw. Call 932-7349 after 5:30 P.M.

BOWLING by Don Baylor

Standings:

	POINTS	WON	LOST
SUBURBANS	23	16	11
SAWS	20	16	11
COMPACTS	20	15	12
POOL TABLES	20	14	13
FURNITURE	19	15	12
BULLDOZERS	19	14	13
MOWERS	16½	11½	15½
DISPATCHING	14½	10½	16½
STORES	14	12	15
ROTO SPADERS	14	11	16

Hi Game - TOM BURLING - 220
Hi Series - FRANK WASETIS - 598
Hi Team Game - SAWS - 896
Hi Team Series - Compacts - 2527

Other good games - BOB SHOFF - 216, HERB BLAIR - 219 - 213, LOUIS RICHA - 206, RON HIRT - 207, GENE SEAMARK - 218, BUD MENARD - 203.

Saws and the Mowers split for the evening 2 points each. Furniture and the Bulldozers also split for the evening. JULIUS MEYER for the Bulls picked up the 3-6-7-8 split.

Roto Spaders having tough luck lost 4 to the Compacts. Pool Tables captured 3 from Stores and the league leading Suburbans won 3 from the Dispatching gang.

NOTE - If bowlers know they can't bowl for any reason, please notify you're captain or secretary as I know we can square a fill-in for the evening. You save \$1.65.

HERE WE GROW AGAIN

Didj'a see the article in the Journal last Sunday? Mr. HOOVER, Chairman of the Board, announced the proposed acquisition by our firm of the Sardis Luggage Co., Sardis, Miss. Makes us kinda' proud to be a part of such a vigorous, growing outfit.

FOR SALE: Four 7:75 or 6:70 x 15 tires, two snow and two regular. All four for only \$45.00. Call 932-3989.

FOR SALE: 47# Hoyt Recurve Bow, with case. 20 target and 8 aluminum hunting arrows, 3 quivers. Call 932-1510 or 939-1347.

FOR SALE: Stark piano. Like new. Only two years old. Call 932-1693.