

## Explain Functions Of Suggestion Committee

By EARL GOUDREAU  
Chairman, Suggestion Committee

In our work at David Bradley, we have many common interests. One of the most fundamental of these is our interest in the progress of the company as a whole, and of ourselves as individuals. To achieve progress we must first make the best possible use of all we know now and, secondly, we must develop new ideas. No organization or individual can survive without growing and these principles are essential to growth.

We need and want new ideas. To encourage you to submit them, and to reward you when they are acceptable is the purpose of the suggestion plan that has been developed. Our aim is to eliminate all waste of time, energy, and materials, thereby improving the quality of our products, eliminating hazards and delays, and lowering cost so that, in the future, David Bradley can keep its respected position in the farm implement field as it has done for so many years in the past.

Your supervisor, Engineering and Personnel departments will gladly help you in expressing your ideas clearly and concisely or by answering questions relating to your suggestions. The suggestion committee, composed of three management and three labor representatives, assures prompt and speedy action on all investigations of each submitted suggestion.

The suggestion plan should take its place in the David Bradley organization with the activities already created in the past, such as labor-management meetings, education and standard practice instruction, good housekeeping, accident prevention, etc., to make this plant a finer place to work in and to produce finer goods at the lowest possible price. The closer we come to this goal our dream of job security will be that much nearer the reality we all hope for.

Since the beginning of this suggestion system on October 1, 1947, the committee has received 68 suggestions from 24 departments. This includes several from the office divisions. Of this number of submitted suggestions, ten have been accepted by the committee for awards, or 15 per cent of the total number of suggestions have been winners. We have no information on other suc-

## Employees Asked to Observe Rules For Smoking

Recently there have been fairly wide spread violations of the smoking periods established for employees assigned to departments where smoking is prohibited.

To prevent confusion as the correct times for starting and stopping the smoking periods, the master clock in the Boiler Room has been set so as to blow a whistle automatically at the following times:

**Morning Period**  
9:00 a.m. and 9:10 a.m.

**Afternoon Period**  
1:30 p.m. and 1:40 p.m.

All affected employees are urged to observe the above schedule strictly. Steps will be taken to see that violators are disciplined. It is hoped that the heedless actions of the few persons who take advantage of the smoking periods can be curbed so as not to jeopardize the entire program.

Successful systems as to the number of awards for total submissions, but we believe that our number could be increased if more of our fellow workers would submit their ideas. Remember, they are worth dollars.

When you believe you have an idea here are a few helpful hints that might help when you begin to fill out the suggestion form:

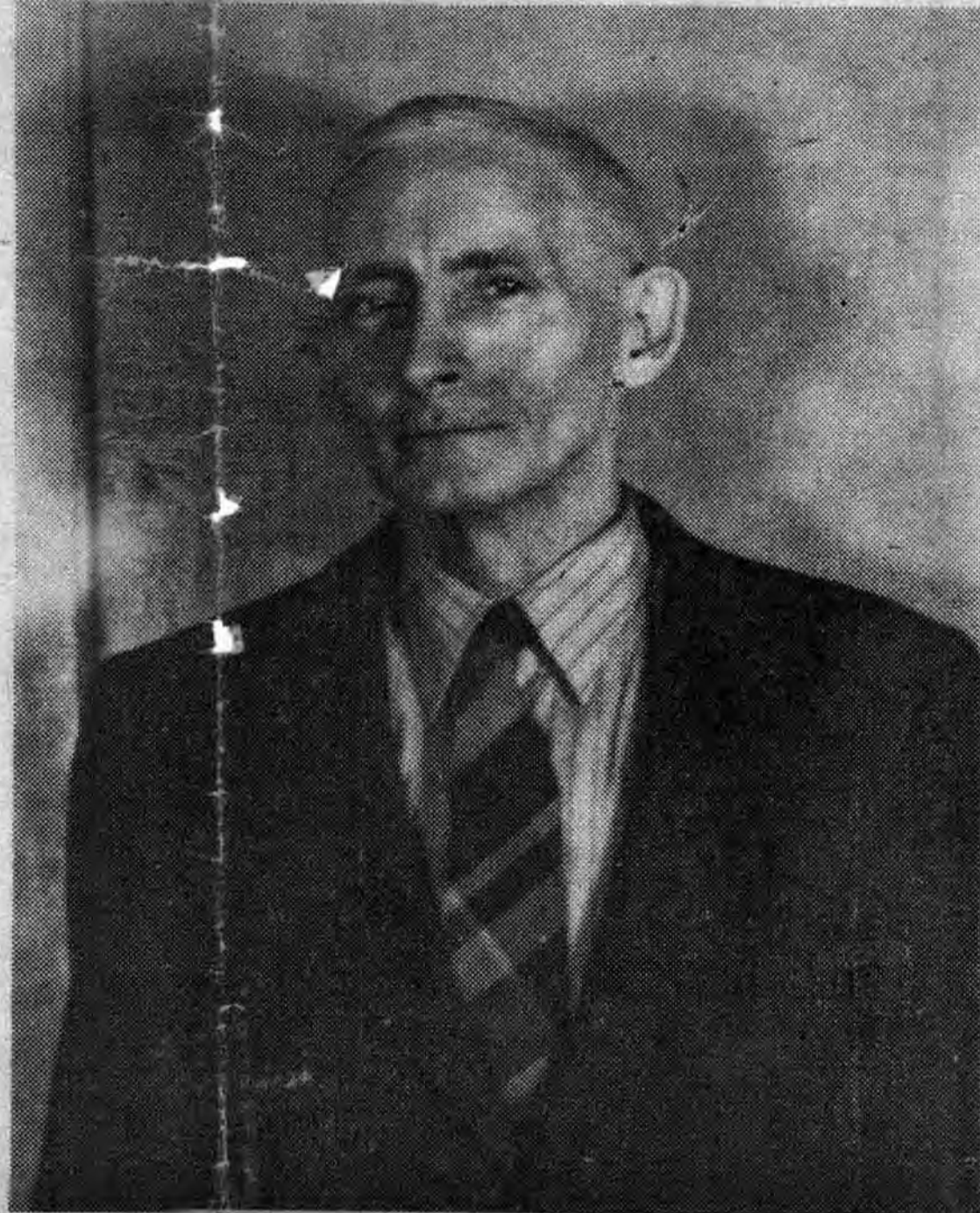
1. What is to be improved?
1. Why are you suggesting the improvement?
3. How can it be accomplished?
4. Who will be affected by the change?
5. Can I eliminate
  - (a) An operation or excess part or parts?
  - (b) Material or excess weight?
  - (c) Tooling that is expensive or unnecessary?
  - (d) Sorting or inspecting?
  - (e) Paper work, forms or re-typing?
  - (f) Safety hazard?

These are just a few of the many questions you can ask yourself before you write out your suggestion. They will help you in making a clear and understandable report of your idea and will eliminate the possibility of lost time in the investigation.

Suggestion systems have, indeed, brought about extraordinary results. The elimination of waste, principally the waste of men, time, and machine time, has been responsible for the lowered prices of many products, the higher income of many workers, and the continued profits of many companies.

## Adopt New Test Plan for Selection Of David Bradley Apprentices

ON JOB HERE 36 YEARS



LEON NICKERSON, Papineau's contribution to the David Bradley Tool Room who in his youth decided to be a printer, but changed his mind. He'll begin his 37th year with us Thursday.

## Carelessness With Fire May Cost Jobs of All

By FRANK SOVINSKI

A \$250,000 FIRE; JOE DOAKES MFG. CO. BURNS TO GROUND; 1,000 MEN OUT OF WORK AS FACTORY BURNS; LOSSES AT ALL TIME HIGH!

Almost daily we read similar headlines in our papers or hear of disastrous fires on our radios. We discuss these fires and agree that it was too bad. But why do we have fires in industry? What is their cause?

Number one on the list of public enemies is our old problem—smoking and matches. Every year since World War I the percentage of fires due to this cause has been rising. Many times we find a half pack of matches on the floor. Industrial plants have learned it pays to provide for safe smoking rather than try to enforce impractical smoking regulations which breed stolen smokes and hasty disposal of lighted matches and cigarettes. Of course we all realize that there are certain areas containing hazardous or flammable materials in which smoking must be forbidden.

The presence of oil or grease on work clothing can turn a worker into a human torch as he lights a cigarette or comes in contact with an open flame. We must get across to every smoker the dangers involved and make safe smoking habits automatic when both in and out of the plant.

The misuse of electrical equipment is No. 2 on the list of fire criminals. How many times have we seen drop cords wound around a nail; frayed or worn cords on portable equipment in use; overloaded fuse boxes; coats and aprons hanging over the switch box handle, etc.? Each of these unsafe practices should not be.

No. 3 on the list of outstanding (Continued on Next Page)

## Gardening is Hobby of David Bradley Machinist

Leon Nickerson, our old-timer machinist in the Tool Room, was born in Papineau, Ill., on April 11, 1884.

Leon claims he moved around quite a bit as a youngster on numerous jobs, but in 1903 settled down as a printer until 1906. In August of 1906 he came to Kankakee to work for the Burrells Manufacturing Company. On January 15, 1912, he came to David Bradley as a machinist in the Tool Room where he still remains.

Leon married Harriet St. John on July 10, 1912.

We all know Leon well because of the "kidding" he is constantly receiving from the boys. We believe Leon would be lonesome if someone was not "panning" him for some reason.

Leon's hobby is gardening and raising flowers. He is proud of his flowers but claims there is a lot of hard work connected with keeping bulbs and flowers from one year to the next. When it comes to eating, Leon says his favorite dish is mashed potatoes and gravy—and lots of them.

As a place to work he claims there is no place like David Bradley. He hopes to stay on the job as a machinist until retirement, which will be sometimes in 1949. Congratulations on a fine record, Leon!

## Name, Slogan Winners to Be Announced Soon

The contest for the selection of a name and slogan for this newspaper closed at midnight January 12.

A committee appointed by the management will immediately review all submissions and choose the winning name and slogan. Their choice will be announced in an early issue.

As previously announced, the winner of the name contest will receive a \$50 U.S. Savings Bond, while the person submitting the winning slogan will receive a \$25 U.S. Savings Bond.

For the first time in the history of David Bradley a Mechanical Test has been used in the selection of apprentices. Many boys returning from military service were interested in taking apprenticeship training for steel master parts makers, tool and die makers, hand die sinkers and molders. At that time we were far above the apprentice-journeyman ratio.

The boys signed requests for the training when the opportunity arose. The request-for-training list rose to above forty.

Since that time some of the boys were married, bought homes, or had other added responsibilities which caused them to drop their requests. Although a number did drop their requests, the Joint Apprenticeship Committee did not feel they could choose apprentices to fill the openings without some adequate procedure of selection, which would be fair to all. Through a series of meetings a plan of procedure and a test were developed.

The apprentices were to be selected by (1) attitude, (2) mechanical aptitude, and (3) education and experience. On attitude the committee was interested in the applicant's personality and interest in the field of training. In the test they are interested in the applicant's score of mechanical aptitude, and in education and experience the committee was interested in the applicant having sufficient formal education to carry the load, with experience. The related work was to be considered.

The mechanical adaptability test consisted of 100 questions, which are wholly mechanical observation questions that any person living a normal life in an average home having electricity and an automobile would have come in contact with or heard discussed.

It is the hope of the Apprenticeship Committee that through this procedure of selecting future apprentices, they will be able to select applicants that are properly fitted to the type of work for which they are being trained, and thereby raise the value of apprenticeship and future journeymen.

The Apprenticeship Committee is to be congratulated for their efforts and planning.

## Fourth Quarter Sears Dividend Is Announced

William Wallace, executive director of the Savings and Profit Sharing Pension Fund of Sears, Roebuck and Company employees, announced on December 17, 1947, the declaration of the fourth quarterly dividend of 25 cents per share, plus a special dividend of 75 cents per share by the company director, both paid December 10, 1947, on stock of record November 10, 1947.

November 10 the fund owned 3,898,479 shares therefore received on December 10 dividends from the company in the amount of \$3,898,479.00.

Dividends received by the fund this year are as follows:

March 10	\$ 899,104.75
June 10	914,058.50
August 10	952,153.50
December 10	3,898,479.00

Total received by the fund.....\$6,663,795.75

It is a matter of pride and gratification to all fund members at David Bradley to realize that we thus share in the overall profitability of the parent company.

## To the People of David Bradley

We enter the new year with numerous problems. First is the matter of material, both as to price and availability. If we can obtain the material necessary for our production, we must also try to get it at a price that will let us be competitive with other manufacturers of farm implements.

Management is a trusteeship of customers, employees and investors. If our product is not priced right and not manufactured right we will not please our customers and, as a result, will not have sales. Without sales we cannot operate. David Bradley must depend on you and me as employees to see that this job is performed.

We must also remember that to stay in business we have to have new machinery, as well as to keep the old in repair. We must also have new buildings and try to keep the old ones in repair. All of you that own homes know that it is a constant job to keep your property in good condition. You also know that if you are not careful to take care of your property the cost of repair increases.

The investors, or the people who supply the money to build our buildings and buy our machines, must also be considered in our picture. No one will invest their money in a losing business. So our job—yours and mine, this year of 1948—is to see that all of our partners are taken care of so that David Bradley will be a bigger and better place in which to work.

I wish each and every one of you a Happy New Year.

RALPH G. ROGERS, General Manager

# Dear David:

With the starting of a new year many families are busy setting up the family budget. Using a family budget in a home shows that the husband and wife are cooperating toward set goals and are coordinating their efforts to achieve them. The budget is a control mechanism.

In industry the budget is also used, but in a much broader area. Budgeting implies planning ahead, which requires a careful interpretation of the past with judgment of the future. No business will succeed without planning, and budgeting substitutes scientific forecastings for guesswork. The budget sets a goal which represents a carefully predetermined objective for the company, makes clear to each department and individual throughout the organization the general policies and aims of the company, indicates the part each is to play in achieving the goal, establishes standards of performance and appraises results.

Budgets were introduced into industry primarily to control cost and prevent waste, but experience has proven they are of value in many ways. Some of the aims and benefits of the budget are: (1) To formulate a budget requires a thorough consideration and analysis of all factors influencing the business as a preliminary to establishment of definite sales, production and financial policies; (2) It combines in one coordinated plan all the activities of the business, making it possible to harmonize all departmental programs in a common effort toward a single objective; (3) Budgets translate policies into working plans, and designate definitely departmental and individual responsibilities; (4) Provide management with a chart of operations as a guide to day-by-day activities, with a means of direction and control; (5) Expectations and estimates may be constantly checked against the actual situation, permitting prompt modification and readjustment of plans if results are not favorable; (6) Estimated expenditures are indicated in total, subdivided by departments, and classified in detail within departments; (7) Less money will be spent with all expenditures estimated and justified in advance; (8) Experience proves that the establishment of a good standard invariably provides an incentive to better accomplishment. Business becomes a game with all interested in lowering records; (9) Improved performance becomes a matter of record and a basis for new standards; (10) Labor employment is stabilized by producing on a more uniform schedule and filling peak production demands from accumulated stock; (11) Scheduled requirements permits minimum inventories of raw materials as well as finished materials; (12) The morale of an organization is strengthened by stabilizing employment, the setting of definite responsibility with known acceptable standards of performance mutually arrived at and agreed upon, avoidance of departments working at cross purposes, and knowledge that ability will show in reduced cost figures which are comparable.

The preparation of a budget evokes the ideas and intelligence of all who have responsibility for performance, widening the circle of those who participate in management. Better plans and policies result. A budget tends to curb undue optimism or pessimism of department heads by bringing to bear statistical facts and a broader perspective of major executives. It is to business what the navigator's chart is to the ocean pilot.

So David, you can understand why we at Bradley have budgetary control.

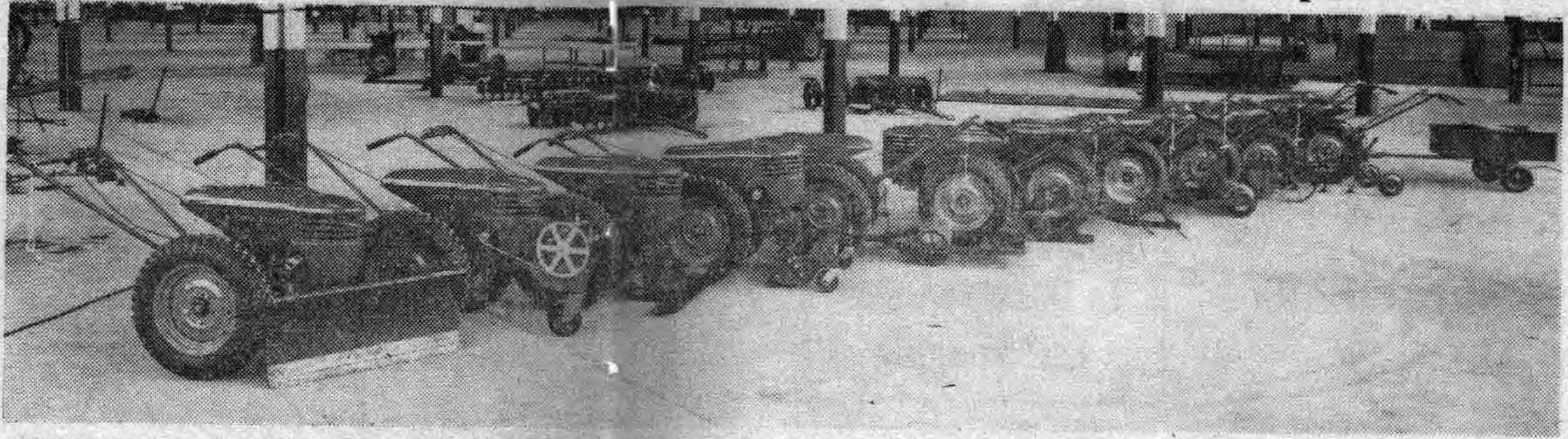
See you next issue!

A FRIEND.

## BEG YOUR PARDON!

In the last issue of this publication the birthday of C. Weber was listed as January 21. The name should have been C. Ward.

# David Bradley Garden Tractor Receives Nation-Wide Acceptance



SHOWN ABOVE are the popular David Bradley garden tractors. Though from 100 to 135 of these tractors are produced daily

By MERLE W. BLOOM

The David Bradley garden tractor has been in production at David Bradley for two years, as the assembly was started in February, 1946. Since that time we have built from 100 to 135 of these tractors every working day, with the exception of several short periods when certain parts or materials were not available.

## FIRE HAZARDS . . .

(Continued from First Page)

fire hazards is spontaneous combustion. Fires started through such causes frequently ignite in an accumulation of old clothing, paper, and other rubbish. Hazards of these types can be eliminated through the active functions of a constant "good house-keeping program." Good house-keeping in the plant, as in the home, has often been summarized by the phrase, "A place for everything and everything in its place." By eliminating any accumulation of rubbish, etc., we also eliminate fire hazards.

Management at David Bradley recognizes its responsibility in fire prevention, not only in the replacement of burned-out buildings, damaged machines and materials, but also from a more human angle—our lives and our jobs. While it is true that we could find work elsewhere in the event a serious fire should curtail our production, we must consider our length of service, profit-sharing and the number of other benefits we enjoy at David Bradley.

Our intra-plant fire brigade operates under the supervision of Chief Claude Barrone, with Al Prince and Herman Kray as his assistants. The department consists of six companies, each represented by a captain, a lieutenant, and from four to six men. In addition to these men, two pipefitters and several electricians serve in their respective capacities. All of these men live in the vicinity of the plant and have volunteered to respond to the siren at any hour of the day or night. They attend monthly practices and drills and are to be complimented for the interest and enthusiasm they show in the department.

Remember these men have accepted the responsibility of fighting any fire that should break out in the plant. You can do your part in helping to keep the plant a safer place in which to work by keeping your work place in good order at all times. Don't block aisles, stairways, or exits. Don't throw paper, oily rags or rubbish in corners, under machines, etc. Use the proper receptacle provided. Above all, remember, fire is a useful servant, but also can be a savage menace when out of control.

## SMELL MIXED

Judge: "Why do you want a divorce?"

He: "She insists on keeping her pet goat in our bedroom and I can't stand the smell."

Judge: Why don't you open the window?"

He: "What, and let all my pigeons out?"

## WELL USED

Radio comedian: "Hey, you're not going to stuff that dirty rag in my mouth are you?"

Burglar: "Listen, big shot, I've heard you on the radio. Do you think you're the only one who can use a gag twice?"

to date the requirement has never been reached. Up to the present time the equipment available for sale with this tractor has been the sickle bar mower, snow plow, cultivator, power lawn mower and seeder. The power lawn mower is supplied by the Pioneer Gen-E Motor Corporation of Chicago, and the seeder by the Rumsey Manufacturing Company of Seneca Falls, N.Y.

Beginning this year a number of additions have been made to this line as can be shown by the accompanying photograph, taken when this entire line of equipment was assembled to the Sears field men's meeting held on December 9. The new implements for the garden tractor are a plow, harrow, and harrow packer for seed bed preparation, a roller for preparation and rolling of lawns, an air compressor to be used for greasing tractors, paint spraying, insecticide spraying and many other urban and farm uses where air is required, and a small rubber-tired trailer cart. The air compressor is being supplied by the Danville Manufacturing Company, Danville, Ill., and the trailer car by the Dunbar-Kappler Corporation, Geneva, Ill.

Still additional items are being planned and engineered by the Sales and Engineering Departments. To our knowledge this is the most complete line of equipment available for sale with any garden tractor, either now or before the war. This line of equipment means that we will be producing David Bradley garden tractors on an increasing schedule and that the garden tractor itself, as well as the equipment, will be consistently improved to meet the demands and keep us in a favorable position with our competition.

the demand has never been met. Numerous implements for use with the tractor are also manufactured at David Bradley.

# Data Analyzes Lost-Time Accidents at David Bradley

By FRANK SOVINSKI  
Safety Director

Efficiency in the operation of an industrial organization depends on control over men, equipment and materials. Records of production, cost, sales, profits and losses are the basis for effective control of these items. Records of accidents and injuries are just as fundamental to efficient control of accidents. Recording of accident data is worthwhile only when the information is analyzed and applied to safety activities.

The information listed below is the result of an analysis of our accident and injury record at David Bradley for the year of 1947.

A lost-time accident is defined as any injury that results in a disability to a person to the extent that the person is unable to resume his own or similar work the following work day. The injury must have arisen out of or during the course of his employment.

The number of days lost indicates the total work days the injured person would have been on the job instead of being away from work due to an accident that resulted in an injury.

Man hours worked indicate the total hours worked by the entire year.

The frequency rate is the number of lost time accidents that occur for each 1,000,000 man hours worked.

The severity rate is the total

time charges per 1,000 man-hours worked. The American Standard Association Code have prepared a standard table of time charges for permanent partial disabilities. For example, loss of an eye, 1,800 days; finger, 300 days; foot, 2,400 days, etc.

The analysis clearly shows that, numerically, the principal accident problem of the entire plant is in handling materials by hand.

We might think, "What can I, as a worker at David Bradley, do about all of these accidents that resulted in serious injuries?" Although management recognizes its responsibility in establishing and maintaining a safety program, the worker plays a continuous important role also. No individual is born to be negligent, but may become so by lack of training, wrong associations and poor environment. All employees must accept the responsibility for the safety of themselves at all times. To avoid becoming injured we must think and work safely.

If we remember that an accident has two parts, a cause and a result, we can do a lot to increase efficiency of operation by decreasing the number of causes.

Invariably an accident is caused because someone does something he should not have done (mistake—wrong method) or fails to do something he should have done (failure to act or to use proper method). Therefore, to prevent accidents, we must detect, anticipate, and eliminate the unsafe acts or omissions which cause them.

LOST TIME ACCIDENTS — 1947											
Dept.	Nature of Injuries										
	Head	Eyes	Arms	Hands	Fingers	Chest	Legs	Feet	Toes	Back	Total
FOUNDRY, 10-11-12-13				1	1		2	3	3	1	12
SICKLE ROOM, 20					2						2
FORGE SHOP, 22	1				3			3	1		8
CUTTING-IN ROOM, 24			1		1		1				3
MACHINE SHOP, 25					2		2				4
SHEET METAL SHOP, 27				1	2		2		2		7
GRINDING ROOM, 28	2				1			1	1		5
WOOD SHOP, 30											0
IMP. WELDING, 32	1							1	2		4
IMP ASSEMBLY, 34	2	1			2		1	1			7
PAINT SHOP, 36	2				1						3
STOKER ASSEMBLY, 45	1				1						2
MATERIAL DISB. 60 M.C.	1		1					1			3
INSPECTION, 60 I											0
MAINTENANCE, 70						1	1				2
ELECTRICAL DEPT., 70E											0
TOOL & DIE ROOM, 71	1										1
RECEIVING, 80			1					1	1		3
STEEL YARD, 81			1	1	1			1	1	1	6
WAREHOUSE, 92					1		1			1	3
WAREHOUSE REP., 93	1										1
EXPERIMENTAL, 90									1		1
<b>TOTAL</b>	<b>4</b>	<b>10</b>	<b>4</b>	<b>3</b>	<b>18</b>	<b>1</b>	<b>10</b>	<b>12</b>	<b>12</b>	<b>3</b>	<b>77</b>

Comparison of Accident Records for the Past Three Years					
Year	Number of Lost Time Accidents	Number of Days Lost	Man Hours Days Lost	Frequency Worked	Severity Rate
1945	65	886	2,121,831	30.54	.0418
1946	68	954	1,976,819	38.95	.0573
1947	77	4036	2,011,391	38.28	.2006

# Jibes, Jests and Facts About Folks You Know

## TOOL AND DIE WHISTLES

By ROBERT CARON

All of the news I turned in last time was cut out, so that news of Christmas parties, etc. could be put in. So I will just have a re-write.

The first item that was cut was about Leslie McClure going into the shoemaker's business. "MITCH" Leszczewicz was the first customer and anyone needing his or her shoes repaired should see Mac, Mac, the cobbler, that is.

Joe Xanders finished his apprenticeship training on December 16, 1947. Joe is also a newcomer on days. Congratulations on both accomplishments, Joe!

Elmer Riberdy came in without his keys (he keeps a spare set hid in the shop), and worked until 3:30 when he remembered where they were. How about a spare for the spare, Elmer!

We also have a new apprentice in the Tool Room, Bob Mehrer, who is the first new apprentice since June 8, 1944. Latrine rumors have it that we're due for another soon. Have to get the FM, AM and radar (not to mention Loran) on it, to find out who it is. Who-o-o-o is it, Mitch?

Have you ever noticed those seven fellows who sneak in at 4:30 p.m., blinking at the light. In case everybody doesn't know them, their names are Shorty LeSage, Willard Nelson, Joe Sollo, Junior Lempke, Les Streeter, Johnny Campbell and George Coash.

George Coash now has his 30-year card from the American Legion. To get a 30-year card means you have to belong to the Legion for 30 years without being delinquent in your dues once. If you miss one year you have to start all over again. A mighty fine record, George! I bet you are the only fellow here with a record like that.

Well, fellows, this winds it up for this issue. See you in two weeks!

## TIN SHOP RATTLES

By EDWARD KLONOWSKI

Harold Kerschke of the Wood Shop has left us. He is going into the furnace repair business with his father. Good luck, Harold.

We had a real mystery in the Tin Shop for a few days. Ross Milk brought his dinner one day and then forgot what he did with his lunch pail. After considerable deduction on Ross' part he finally found it in the dining room. Ross, you were at least lucky that you remembered to eat what was in it.

Did you ever notice the gleam in "Shorty" Lamontagne's eyes light up whenever he sees a load of gauge wheels brought into the department for spot welding. One of these days he might even go into a dance.

Floyd Swartz really received what he wanted the most for Christmas. It was a very beautiful twin engine airplane. It came in a big box very nicely wrapped. Too bad it was just a toy, Floyd.

The saddest thing I have seen in the Tin Shop was "Bud" Brosseau during the holiday week. It seems there was something wrong with his Truck Tractor (mule to you guys), and it was in for repairs, so "Bud" was lost without it.

## STEEL STORES STORIES

By THOMAS ROE

We understand that Roy Levitt got tired of pushing a broom and asked his doctor what to do about it. The doctor put him in the hospital and slapped him in an oxygen tent. Now Roy doesn't even have to breathe for himself. Lazy?

Lloyd Sinclair is home with the "flu."

It seems as though the icy weather we've been having has caused a few accidents. Ask the foreman out here; he knows.

Thomas Cardosi tells me that there is an addition due in his family. Let's hope it doesn't keep you waiting too long, Tom.

I asked Jack Lourick what he wanted for Christmas this year.

He said he needed some handkerchiefs. I asked him why and he replied, "I need some diapers for the doll that someone gave me for Christmas last year."

## SICKLE and CUTTING ROOM SLUGS

By PAUL JENSEN

Leroy Pombert is back with us again after being home for a few days with the "flu." Glad to see you feeling better, Leroy.

If you missed any of the New Year football games just see Ollie Green or Ray Lovell. Either one of these boys can give you a play-by-play description of any of them. They usually play a game up in the southeast end of the cafeteria every noon. You are welcome to watch them play if you like.

"Shorty" Goyette just can't keep his name out of this paper. New Year's eve he got the idea he'd go out and paint the town red, but the idea back-fired and poor Shorty got painted. Was all the red stuff on your face lipstick, Shorty?

Since a small boy, Curt Karr had always wanted to take a watch apart and see what was behind all those little wheels and springs. A few days ago in one of his weaker moments he fulfilled his ambitions. Curt is wearing a new watch now. The one he gave his daughter for Christmas. Indian giver!

## WELDING FLASHES

By DELMAR HISEL

Cheap transportation is what "Wild Don" Walsh, the working man's friend, has to offer. The car is a 1935 Oldsmobile, that is out of this world in riding comfort. It has a new paint job, very good tires, low-cost upkeep and the motor cannot be beat. The price is \$525.00—a steal today! There will be a discount if the person can tell Don who took his back fender off.

The mysterious disappearance of Ernest Peter's hat in the new building, had everybody in a confused state of mind. The hat and gloves were lying on his bench. Then he picked up his gloves, reached back for his hat and, low and behold, it had disappeared. In that split second the new suction pipes had devoured it. Sometime later, after a search, Ray Ellis told him what had happened to it.

If some of you had been hit by flying buttons this last week, don't be alarmed. They are from the shirt of Dick Summers. There is a new addition, a girl, and Dick is a proud father.

Paul Gill has not been seen at work lately because of a bone being broken in his foot. We all hope he will soon be back; maybe it is because we like the look of his big mustache.

There is only one team in McNulty's world of sports — "Notre Dame." If someone would inform him of Michigan's record this boy would go wild. I do hope these two teams can play so we could all know which is better.

## PAINT SHOP SPLASHES

By "BUD" TREPANIER

Donald Cross, who suffered a knee injury, has returned to work. Nice to see you back, Cross.

It has been actually realized—I mean the moving into the new plant. We up in "36" are but a skeleton crew now, but as to how the boys feel is, and seems to be, quite irregular on some views. Wonder why, fellows?

We have come to the conclusion that an information desk in "36" would be more than time-saving by the way the office personnel has been asking this one and that one—"Where's Nick?" I always thought that if you stand in one spot four minutes Nick will be going by. That man gets around.

By the look in "Whitey" Nehl's eyes lately, I'd say he is about due to build another home. You can use this as a hint, folks, as maybe it will be for rent if one uses the right approach.

Because of the feelings in a certain group in "36" from the last issue the writer hereby submits his resignation and nominates Joe Largen. Who will second it? Anyone caring to do so please contact Leroy Hummel.

## FORGINGS

By HAROLD SIEFERT

Much to the surprise of everyone around here, the boys looked as though New Year's didn't affect too many. They all looked in tip-top shape; that is, of course, considering everything. Celebrations and all, you know!

Joe Sniegowski seems to approve of that new trimming machine he's got on the share gang. I noticed while passing by that he keeps an extra rag around to wipe it off in his spare moments. Keep 'er shining, Joe.

Melvin (Mickey) Bourassa was telling me about a little guy named Johnny Grimes, formerly a member of the share gang, who is employed as a stock chaser. Seems Johnny was in a big rush for some axles which evidently had to be heat-treated by said Melvin Bourassa. Johnny said that he needed some axles "real bad." Mickey didn't feel like he should go to all that trouble to make them "real bad," even for a good friend, but I guess Johnny finally did get his axles—but in good condition. Mickey doesn't like to run them "real bad."

Our good friend Howard Nelson sure is having his share of troubles these days. You see, Howard just recently rearranged his kitchen in his home and put in new cabinets, sink and so on. Now that the holidays are over, Howard finds that some where, some how he has acquired a new kitchen linoleum. He tells me he's having a considerable amount of trouble getting it laid with all his new equipment sitting around. Here's luck to you, Howard. Maybe someone will come to your rescue. You could draft that partner of yours, Dorsey Breedlove. He's always ready to lend a helping hand.

Our fellow blacksmith, Arthur Martin, is still on the sick list. I've been told that Art may not be back for a good two or three weeks yet. Let's all pull for Art, who has always been one of the hardest workers in the shop. See you soon, Art.

Harry Garland, our expert "Up-set" machine operator, sure is a lucky guy. We were riding home the other night down Broadway in Bradley, when all of a sudden who should appear but Harry's wife, standing on the corner with bundles of groceries. Just then Harry remembered that he was supposed to pick her up there that evening. Just think what would have happened if Harry had decided to go straight down Schuyler avenue. Oh! Oh!

"Bouncing" Eddie Cierycya has acquired this new nickname because when he is busy pointing harrow teeth on the little Bradley Hammer he does a lot of bouncing around to keep in rhythm. Don't bounce away somewhere, Eddie.

Everyone has noticed the new illustration board set up with various pieces of scrap on it. Each one has its part name and number alongside it, with explanations why they were scrapped and how it could have been avoided. I'm sure it has drawn considerable attention from all the men.

We have noticed the past two weeks that new machinery has been rolling down through the shop to an unknown destination. Wonder where it's all been going?

That inseparable team of Stanley Appelberg and John Salisbury, Jr., has been separated quite often these last two weeks. They're both doing different jobs now. We hope things get better so they can get back together again soon.

## EXPERIMENTAL (Heavenly Dept.)

By ROLAND JOUBERT

Well, the new year has arrived and with it I sincerely hope that we will see a year of tolerance and good fellowship. These will be easy to obtain if we will only follow the words of Christ when He tells us: "Love one another." These three simple words are the key to everything. They eliminate racial hatred, bigotry, intolerance, religious differences and many others too numerous to mention. By the elimination of the four mentioned the answer to world peace is solved. We can never hope to attain the key un-

less each one of us begin to do the necessary things. We must shake ourselves loose from the "Let George do it" attitude. As we stand here on the threshold of the new year let each and every one of us make a determined effort to be more tolerant and love one another as Christ intended for us to do.

New Year's eve was very mild for your reporter. Spent a quiet evening at home, listening to the radio, and fell asleep before the new year was ushered in.

Evidently Frank Damler had quite a hectic time because we did not see his smiling face the day after New Year's.

The Stoker Experimental Department is moving into the Experimental Department soon. Don't have all the straight dope as yet, but as near as I can find out, the Stoker Experimental Department is merging with us, making one department. Guess somebody doesn't believe we are "The Heavenly Department" and thinks we should be stoking coal.

Oscar Lanoue is looking for odd jobs after work, such as baby sitting, walking dogs or wiping dishes. Oscar complains that since the bookies closed he has no place to spend his time. So if you hear of any odd job for a nice, quiet, dignified, gray-haired bachelor, contact Oscar Lanoue.

Fred Cross is the new face in Department 90. He is taking Apprenticeship Training here under the G.I. Bill. Fred formerly worked in the Drill Room.

## OFFICE CHATTER

### .. First Floor

By MAXINE BOUCHARD

If you live in the 300 block on South Harrison and smelled smoke the other night, it was Johnny McMahon's car, folks. I understand several Bradley employees were present to help put out the fire.

Stan Rolfe took a group of Boy Scouts on a hike over the weekend. We understand that after a Scout is by the tenderfoot stage he sleeps outside. Where did you sleep, Stan?

Ray Curby has a "new" '38 Chevy. We question whether or not he bought it specially to take a certain girl home.

WANTED: A new '37 Terraplane motor for Mr. Sundin's car.

Our auditor, Mr. Rolfe, had an unsupported statement of \$47 balance left over from a New Year's party he was in charge of. Now what could you buy for \$47 that would be of benefit to the group?

Ruth Collins heard that Sears were opening a store in Venezuela, South America. Ruth was wondering if there would be an opportunity for her. It seems she is getting tired driving on ice and snow.

Note to Al Grenier: Most farmers wait until the frost is out of the ground to do their plowing.

Edgar Thurston was detained from attending a New Year's party because his wife dropped a chunk of coal on her foot. Does your wife always do the firing, Ed? By the way, we would like to see the chunk of coal, also!

Tony Lustig is leading her league in bowling. Average 136. Some rollin', Tony.

Al Keller bowled an unofficial 272 at the "Playdrom" in Peoria on Sunday, January 4. Nice going, Al.

Vern Doran and Ernest Hood are leaving Thursday evening for Detroit. The boys are going to check plow share production for Mr. Ford. Good luck, boys.

Allergies discovered in the office:

Joe Dominiak—mistletoe  
Eugenia Dedas—delayed time  
Chelsea Renshaw—re-layed time  
Marie Legris—board lights  
Steve Gineris—Notre Dame  
Pauline Yarno—quitting time  
Leroy Hummel—news deadline  
Robert Vickery—deviations  
Fred Hasemeyer—basketball crowds

R. Rogers—unused brooms  
Joe Jakobs—zippy calendars  
Camille Riberdy—trophies  
Joe Graser—storm windows  
Clarence Wetzel—aspirins  
Lila Bowden—the year of 1948  
Laverna Davison—mail pick-up  
George Luke—sweaters

## FOUNDRY CASTINGS

By BENNY SZWERENKO

First of all, a correction in last edition. The boys are still waiting for Bob Green to hand out the "smokers."

Franklin Giasson went to an auction sale Sunday, January 4, and came home with almost everything they had at the sale, including a radio, axe, saw, wheelbarrow, and what have you!

Well, the foundation for our new sand-mixer has been poured. Now to have the mixer hooked up. Did I say "when"? Sorry can't answer that one.

Mr. Dominiak, foreman in the Foundry, has his mind set on a television set and when he gets it I guess some of the boys will have to pay him a visit and spend the evening. How about it, Ray?

Abbe (Down Time) Routh claims that he saw his dream girl New Year's eve, but didn't get to give her a new Year's kiss because—?

Leroy Hummel and I were talking about a camera club here in the factory. Anyone interested please get in touch with Mr. Hummel or the writer.

## MET LAB. NOTES

By JACK DRAVES

Jeanne and her co-players on the Johnson's D-X Service Station ladies' bowling league are sure knocking down the maples these days. Fact is, they have either been tied for first place or held it outright since competition started this year.

Johnny ushered in the New Year in bed. His story is that the whistles woke him up. Could be!

Handy stated that he attended a midnight show on New Year's eve. Sure sounds like an odd place to meet all the French gals for their annual celebration.

Jimmy, the lab representative from Gilman, is sporting a new Dodge car. He's still in the blue as to whether it costs \$69, \$97 or \$10 per mile to operate. Riders, you know.

Jack says that just because a man was nice yesterday is no reason any woman should expect him to be nice today.

Tell her she's beautiful and say it as though you meant it and she might put that shoe down when you come in during the wee hours.

Why is it there are so many people who either like to spend your money, or see to it that you give it away.

If you're naturally kind, you attract a lot of people who either don't like you or you don't like either.

## ASSEMBLERS

By FRANK OVNIH

Gabe Kerouac was given a COMB and HAIR TONIC for Christmas by Department 34. Why? Was it hoped that the hair tonic would restore his hair so he could use the comb?

Joe Largen, while crating corn planters, nailed his pants to one of the crates. Ronald Prairie suggested they ship Joe along with the crate. This met with high approval. If this is to happen, Joe, you had better nail yourself to one with a destination that meets with your approval.

Earl Hardesty strained a muscle in his back. He now sleeps in a twin bed. Well, he had to. The doctor ordered him to sleep alone, and on boards. How you doing, Earl?

Big Boy Williams (known as X-17) is getting in line for foreman in the old building when Nick goes over to the new building.

WANTED: Instructions for Kenny Erickson on how to use an electric razor. He used his dad's new one and forgot to take off the guard. He has no whiskers anyhow. Better wait a few more years, Kenny. P.S.: Caution, pedestrians! Kenny has his car back from being repaired.

ATTENTION ALL BASEBALL SCOUTS: Joe Lambert is teaching his two-year-old son to play baseball. Who knows—he may be a second Babe Ruth some day. Keep up the good training, Joe.

Bill Mitchell has been late two days in a row. He said the alarm clock didn't go off. A few days later he found out that his

(Continued on Next Page)



There once was a grinder named Nye  
Who thought he was quite a smart guy  
He could grind—he could bore  
But no GOGGLES HE WORE . . .  
(Most any last line will apply!)

## FOLKS YOU KNOW . . . Cont. from Preceding Page

daughter had taken it to school. Have you got it back now, Bill?

The boys on the night shift must not work too hard. They aren't too tired to run around after midnight and have minor accidents with their cars. Ask Joe Mailloux and Bill Hamm. It was the fault of the ice, wasn't it, boys? You had better stay home until Summer time.

Larry Powers is lending a helping hand to Joe Jakobs and Gabe Kerouac these days—until the Stoker line starts again.

Who bought his Christmas tree too early and all the needles fell off, and had to buy another one to last over New Year's. I wonder if Gabe could tell us who that was.

Bill Hamm and Frank Ovnich, who reside at the same address, were both late for work last week—Bill at night; Frank the next day. The fact that the alarm clock fell behind the dresser, and they couldn't find it, was the reason given. You didn't look very hard, did you, boys?

Harry Martell and Joe Gall, while pushing a bunkload of material, accidentally ran into a water pipe and broke it. The company men spent two hours in search of the shut-off valve. The boys got laid off five and a half days. Why? Because they broke the pipe, or due to the fact that they laughed at the men who had such a hard time finding the valve? We would like very much to know the reason, Joe and Harry.

Our baby bottle that is passed to those crying about rates and material was refused by Frank Ovnich. We wonder why? Wouldn't it appease you, Frank?

## TIPS from RECEIVING and STORES

By CLAYTON CURBY

Clarence Williams of Tony's department had this mishap last Sunday morning. He was out with his girl and another couple, they decided they had better get back into town as the roads were too slippery so they tried to turn around in the road and slipped into the ditch and they had to walk back into town three miles. He tells me it was pretty cold at 12:30 Sunday morning.

Haven Cross, who had been complaining of being sick part of last week and on January 6 finally found his trouble. He was operated on the following day. We all hope you have a speedy recovery, Haven.

Bill Stua was sick for two days with a cold and a sore throat, he came back to work in the morning and we all thought he was trying to tell secrets as he could only talk in a whisper. So, then he went home and stayed for a couple of days, but he has returned to work and feels fine now.

Leonard and Alfred Dionne have been off for a few days now. I believe they have the "flu." Alfred returned yesterday, but his brother is still home. We hope he recovers soon and is able to return to work.

Baylor, of Tony's department, sure had his troubles the other night. It seems while he was drinking a glass of beer one of his teeth disappeared. Now he is wondering if he drank it down with a swallow of beer, or if he just lost it. If anyone knows its

whereabouts, please notify Baylor.

## MACHINE SHOP SHAVINGS

By JERRY POWERS

The boys were wondering why we had no departmental news in the last issue. The reason is that the reporter was under threat. Now I have taken my vitamin pills and can give Charles "Vitamin" Pangle a race for his money.

Did you know that David Bradley is known all over the world? Last week I received a letter from New Guinea. It seems Myron Moody made friends while he was stationed there. A girl, who is a little on the brown side, sent me the following poem to be published in our plant paper:

"Remember Me"

I am Minnie  
From New Guinea.  
I will get sick and thinny,  
If you don't take me inny  
. . . your arms.  
Here is a little stool,  
Of course, to sit on—you little fool.  
Now comb your hair  
And powder your face,  
I like my men  
"Handsome and in their place."  
Now look into my eyes,  
Oh! What bliss,  
I'd never believe  
I'd be as happy as this.

(Signed)

Our Little Brown Bomber  
Minnie from New Guinea

Wayne Diercouff's machine was moved to the new building over New Year's. When Wayne came to work January 2 he couldn't find it. He said to Cy Belcher: "Boss, I will admit I don't remember much about New Year's eve or day, but I still can't remember taking my machine home with me."

Did you notice how Frankie O'Connor was puffed up the other day? It seems a new baby girl arrived at his home. Congratulations and thanks for the cigars.

We will probably lose our time-keeper, Nick Weber, soon. It is rumored he is running for mayor of Papineau.

Our big and handsome Shirley Berns was flying high New Year's eve. How about it, Shirley?

Ed Geistwhite says his new system of betting on the horses is working swell. Just don't bet and build a new home. You are money ahead. Maybe he is right.

Will someone in the Machine Shop tell Roy Armstrong the Civil War is over and that the Yankees won.

## WAREHOUSE and REPAIR PARTS

By MRS. DAISY LOGAN  
and MISS NORMA KRAY

Eddie Normandin, our reporter, left for the Sunny South with a 30-day leave of absence because of his wife's health.

Charley Goyette reported in ill Monday morning of last week. Hope you're back by the time you see this in print, Charley!

Irene Konrath entertained a "Social get-together" at her home on December 29. The evening was spent socially and a nice lunch was served. Present were Mr. and Mrs. Louis Firmwalt and son, Mrs. Rosella Hirt and son, Miss Norma Kray, Mr. and Mrs.

## SAMMY SAFETY SAYS

To avoid those aches and pains learn the cause of body strains. See your doctor when in doubt . . . find out what it's all about!

Richard Logan, Mr. and Mrs. Joe Konrath and children—all girls from our department, and their families. Other guests were Mrs. Kathleen Coash of Kankakee and Mrs. Laura Howell of Madison, Mo.

The Stoker line is really keeping our stockman, Tom Kerouac, busy with all their new stoker repair parts. Keep up the good work, Tom!

Forrest Barribal didn't make it to work on time Friday morning after New Year's. Say, Forrest, we start to work at 7 a.m.

Tom Travis came to work recently with his whiskers shaved. Say, Tom, isn't it a bit chilly?

There are two fellows absent from the Warehouse gang this week. Willard Wilhoyt entered St. Mary hospital Monday, January 5. Here's hoping to see you back with us soon, Bill.

Pete Kolwelter can't see what keeps Al Lonergan out of the "Rag Bag" with that jacket he wears.

How is it that John Beach is such a cave man away from home—but buys flowers and candy to get into the house after a little session with the boys.

John Roth wonders what they taught Vern Schnell in the Army. John says it couldn't have been how to shoot a gun—the way he lets the rabbits get away.

John Lowery is beginning to get some color back in his face after the motorcycle ride with Hubert Edwards, Friday night. John says: "Four wheels under me from now on!"

## OFFICE CHATTER

### . . . Second Floor

By NAOMI PETERS

We of the Time Study and Routing Department want to thank Jeanne Kerouac of the Service Parts Division, for giving us a much needed "helping hand" during the absence of Genevieve Hebert and Naomi Peters.

Does anyone know where a new "Hopped-up Hot Rod" can be purchased? If so, will you please get in touch with Rudy Koehle. From the loud noises his worn down Pontiac makes you can easily tell how desperately he is in need of one.

Have you been wondering why Glendoris Pray was going around the office with such a long, sad face a few days ago. Here's the reason: Her boy friend had blood poisoning in an injured wrist. It's better now, so Glendoris can smile again.

Wes Scott, supervisor of the Routing Department, has been having difficulty in navigating "ye olde" body around recently. It seems as though rabbit hunting got the best of him. Were the five rabbits you caught worth all the aches and pains, Wes?

To keep time with the gay holiday spirit MacVane Betourne attended the Sonja Heinie ice revue in Chicago on Monday evening of last week. Mac tells us she enjoyed the gay spectacle immensely.

And speaking of holidays reminds us naturally of Christmas presents which in turn reminds us that at least one person in the Material Control Department received his desired Christmas present. Jim Goodman asked Santa Claus for a red convertible. Ask him for a ride in it some time. Its' really a slick job!

Ruth Arrington has been absent from work for over a week because her mother is seriously ill. We all extend our sincere wishes for a speedy recovery to Mrs. Arrington.

And now some stork news. It's a boy for the James Greenwoods. James Michael is the name of the five-pound two-ounce young man. Junior has curly hair just like his Pop!

Jess Brouillette has returned from her vacation in California. While there she visited Los Angeles, San Fernando, Pasadena, North Hollywood and various



DAVID BRADLEY

# Maple Splinters

By FRANK SOVINSKI

Jeeppers, folks, with the league being inactive the past two weeks due to the holidays, it makes it a little difficult to fill this column.

We thought that it would be beneficial to print the balance of the schedule as a favor to the telephone operator and yours truly. My phone rings constantly every Thursday afternoon and it is always the same question: "Hey, Frank, what time do I bowl tonight, what shift are we on, and who do we bowl?"

We learned yesterday that Johnny Powers of the Tractors is leaving the plant to move to California. Sorry to have you leave us, Johnny, we will miss you at the alley and in the hallway during smoking period. So will "Fat," the bartender at the bowling alley.

Speaking of the hallway leading to the locker building, you should hear the gang from the tool and die room on Friday morning. Talk about a "wailing wall" with the excuses, alibis and "razzberries" flying about.

I overheard a few New Year's resolutions this week that were made by some of our bowlers. They were as follows:

Jim Goodman—to shoot a 500 series every night.

Joe Wieliczko—to keep his ball out of the gutters.

Bob Peach—to keep off that foul line.

Tom Travis—to bring his average back up to 150.

Charley Brinkman—no more beer frames.

Norm Pawloski—to hit a 200 game this season.

Nick Weber—to stop bowling 120 his third game.

Hi Whitcomb—to get more strikes.

Harry Grumish—to quit bowling with two right-footed shoes.

Milton Breault—to bring Vicki Lynn along to help him.

Bob Gibson—to slow down his fireball.

Roy Rathman—to hit last year's average.

Frank Sovinski—to quit my beer bets with Larry Powers.

"Mel" Schnell, Sam Coffman, Ed Thurston, "Red" Drazy and Fred Hasemeyer of the last place team—to get out and stay out of the basement.

We heard that Milton Breault

other places. Except for returning to freezing Illinois weather after the warm weather in California, Jessie says the vacation was perfect.

Gen Provanal would like to take this opportunity to thank everyone for the kind get-well wishes she received during her recent illness. Gen exclaims: "It's not even too unbearable being ill when one knows people are wishing you would get well!"

The only bachelors left in the Time Study Department are Steve Gineris and Rudy Koehle. Beware, fellows—this is Leap Year!

Bill Koehle, supervisor of Methods, has returned to his duties after being a victim of the "flu" for a few days.

Dean Ostrander is limping! Better not tie those shoes so tight, Dean.

Naomi Peters has returned from a two weeks' trip to Arizona and California. She came back to work with a diamond on third finger, left hand. The fellow is Robert Slyder of Chicago. Naomi couldn't wait for Leap Year.

The Gilbert Luhrs have returned from a week's vacation in Fremont, Neb., where they visited relatives.

## INSPECTION

By RALPH DRAZY

The following is a list of the fellows who have joined the ranks of the Inspection Department since the first of December:

John Johnson  
William Hiddleston  
Robert Spencer  
Charles Clawson  
Harold Mingus  
Lowell Gregory  
Kenneth Tinges

Don Blanchette is also with the Inspection Department since the

## BOWLING SCHEDULE

THURSDAY, JANUARY 15

First shift, 6:45 p.m.—Shellers vs. Hay Rakes, Planters vs. Shares, Seeders vs. Plows, Wagons vs. Grinders.

Second shift, 8:45 p.m.—Hay Loaders vs. Tractors, Cultivators vs. Drag Harrows, Disc Harrows vs. Mowers, Stokers vs. Spreaders.

THURSDAY JANUARY 22

First shift, 6:45 p.m.—Shares vs. Seeders; Hay Rakes vs. Grinders, Wagons vs. Shellers; Plows vs. Planters.

Second shift, 8:45 p.m.—Disc Harrows vs. Spreaders, Mowers vs. Stokers, Drag Harrows vs. Tractors; Cultivators vs. Hay Loaders.

and Matt Kindziorek of the Tractors and Herbie McKee and Vern Schnell of the Seeders bowled a match game against their better halves during the holidays. The boys won't tell who won the series, but we heard that Milton did the family wash alone and Matt the dishes for a week. I wonder what penalty Herb and Vern received.

Marvin Kraft of the Planters throws the darndest ball, honestly, it gets about halfway down the alley and then sometimes it backs up and at other times it hooks. Marvin says that it must be a feminine ball, just can't make up its mind as to where to go.

The last time the Wagons and Drag Harrows bowled against each other, Leo Mathews and Ernie Hood were at the "soft drink counter" and were discussing bowling. Leo asked Ernie if he took three steps or five steps before letting his ball go. Ernie replied by saying, "Heck, I don't know, I just take long ones."

Have you ever seen Bill Kors-tick bowl with his pipe in his mouth? Some day he is going to bite the stem off when he gets a split.

Well, gang, that's about all the news this time. One little favor we can all do for ourselves is to be on time for our scheduled shift. Remember they start at 6:45 p.m. and 8:45 p.m.

Stoker line has shut down.

Welcome to our department, fellows! We hope you are with us for a long time.

Eddie Kindziorek, formerly one of the inspectors in Stokers, is now working in Receiving with Maynard Prairie. Maynard tells us he is a big help. Keep up the good work, Eddie.

Delmar Hisel, our inspector in the Welding Department, recently purchased a 1936 Plymouth with the "new look" (no windows. Now he's looking for a kerosene heater to keep himself and his family warm. If anyone has such a heater for sale, please contact Mr. Hisel in Department 32.

Everyone has noticed the new tool box that Phil Towner, night inspector in Department 25, recently brought to work. Now we are all wondering if he is going to put some tools in it or just leave it filled with mothballs as it now is. How about it, Phil?

We are all waiting for Dick Heinze to come down with a cold or at least the sniffles. Or maybe he didn't get his feet wet after all!

The fellows tell me that Clarence Witthoft, inspector in Department 25, either has a drag or else he is holding something over someone's head, because someone is buying his coffee for him these days.

We understand that Al Hiatt, Inspection foreman, had an unfortunate accident Sunday evening, January 4. His car skidded on the ice, tipped over on its side and slid into a ditch. We were glad to hear that neither Al nor his wife were hurt.

Well, folks, I will try to have more news for you in the next edition.